While preserving the unique identity, culture and traditions of excellence of each campus, SUNY Canton and SUNY Potsdam are continuing to explore shared services initiatives that will streamline and bolster services on both campuses.

**Forums:** Faculty, staff and students from both campuses are invited to open campus forums on shared services, featuring SUNY Potsdam President Dr. John F. Schwaller and SUNY Canton Interim President Dr. Carli C. Schiffner. Two forums are currently scheduled:

- The first will be held at SUNY Canton this **Thursday, February 7 at 4 p.m. in the Kingston Theater**, located in the Miller Campus Center. Parking is available in Lots 6, 7 or 8. For SUNY Canton campus maps, please visit [http://www.canton.edu/map](http://www.canton.edu/map).
- The second will be held at SUNY Potsdam on **Tuesday, February 12 at 4 p.m. in Kellas Hall Room 106**. Parking is available in Lots 2 or 6. For SUNY Potsdam campus maps, please visit [www.potsdam.edu/about/visit/maps.cfm](http://www.potsdam.edu/about/visit/maps.cfm).

Since May 2012, there have been a number of developments in shared services at SUNY Canton and SUNY Potsdam. As we embark on the Spring 2013 semester, here is a look back on some of the achievements that the two campuses have partnered on in recent months:

**Shared hires:**
- Patrick Massaro, an alumnus of both colleges, was appointed as the shared **veterans affairs officer** for both SUNY Potsdam and SUNY Canton in May 2012. He is the primary point of contact for veterans, active duty military members and their families.
- In June 2012, the two colleges appointed the first chief financial officer to serve both campuses. Natalie Higley is now the shared **vice president of business affairs and administrative services** for both institutions.
- Glen R. Bogardus began work as the colleges’ new shared **interlibrary loan officer** in November 2012.
- Additionally, the two colleges are also working together to hire a shared **executive director of budgets**, and a shared **sustainability officer**.

**Shared Appointments:**
- Mary K. Dolan has been named the **assistant vice president for human resources**, overseeing the shared HR office for both campuses. Betty Connolly, the former director of HR at SUNY Canton, accepted a position there as the assistant vice president for administration.
- Calvin Smith is now the **director of environmental health and safety** for both campuses. Coming from his position at Potsdam, Smith will oversee the creation of an EH&S office at Canton, which did not previously have one.
- John Kaplan assumed the position of **Chief of Police** for both SUNY Potsdam and SUNY Canton in January 2013. Former SUNY Canton University Police Chief Lisa E. Colbert has returned to the classroom as an associate professor of criminal justice there.

**Shared Services:**
- **Payroll:** SUNY Potsdam and SUNY Canton are in the midst of a phased integration of the payroll function. By March 2013, payroll will be processed completely as one unit for both campuses.
- **Human Resources:** Formerly the HR director at SUNY Potsdam, Mary K. Dolan is now overseeing the creation of one Office of Human Resources for both campuses. David M. Rourke has been hired as the personnel associate at SUNY Canton. The two campuses are working on implementing the same online applicant system, among other efficiencies.
- **Budget:** The Potsdam and Canton budget offices are working closely on a new budget policies and procedures manual, as well as the rollout of a standardized budget process. Both campus budgets will continue to remain independent.
- **Environmental Health & Safety:** SUNY Canton has hired the Colden Corporation to oversee a third-party assessment of environmental health and safety, to complete a comprehensive analysis to guide the creation of a compliance framework and guide. Canton will also hire an EH&S professional to fulfill the campus’s needs.
- **University Police:** The SUNY Canton and SUNY Potsdam University Police departments are conducting a comprehensive assessment of their operations to evaluate opportunities for sharing services and improve upon how they operate. The forces will remain independent, hiring deputy chiefs for both campuses.

**Partnerships:**
- **Student Life:** In a show of solidarity, both SUNY Canton and SUNY Potsdam students held simultaneous Civility Sit-Ins in October 2012. At Canton, student leaders created Character, Acts of Kindness, Respect, Environment and Spirituality (CARES), and Potsdam created Be Ethical And Responsible at SUNY Potsdam (BEAR @ Potsdam). Both organizations support efforts to create campus environments rich in courtesy and respect for others.
- **Residence Life:** A new partnership will allow SUNY Potsdam graduate students to earn free room and board, and tuition for up to nine graduate-level credit hours, plus a stipend, by working as residence hall directors at SUNY Canton. Andrew Metz, who oversees Heritage Residence Hall at Canton, is the first Potsdam student to benefit from the opportunity.

**For more information about shared services visit:**
[www.potsdam.edu/sharedservices](http://www.potsdam.edu/sharedservices)
[www.canton.edu/shared](http://www.canton.edu/shared)