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As the employer of a teacher candidate who graduated from SUNY Potsdam, your feedback is of tremendous importance to us as we work to continuously improve our programs of study for preparing educators. We appreciate you taking the time to complete this questionnaire, which is strictly voluntary; we have worked hard to make it short yet comprehensive. All information submitted through this process will be kept in strict confidence, with only aggregated results made known to preserve anonymity. Thank you for your willingness to give us feedback!

This survey should take approximately 10 - 15 minutes to complete.

Q2. Please enter demographic information as requested below (optional):

Name	
Title / Position	
Email address	
School district name	
Building name	

Q4. Which school level are you primarily associated with?

Eleme	ntary School
Middle	School
☐ High S	School
✓ K-12	
Other	

Q5.

How many graduates from SUNY Potsdam initial teacher education programs have you supervised as new teachers* or worked with in the last year?

New teachers* - defined as within the first two years of teaching.

\bigcirc	0
\circ	1-2
	3-4
0	5-6

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Q6. In which initial certification areas have you supervised new teachers that graduated from SUNY Potsdam? (Check all that apply)

✓ Adolescence Education – Science (Biology, Chemistry, Earth Science, or Physics)
Adolescence Education – English
✓ Adolescence Education – Math
✓ Adolescence Education – Social Studies
✓ Childhood MST
Childhood/Early Childhood Education BA
Other, please specify:

Q7. With those newly hired SUNY Potsdam completer(s) in mind, please rate them on the following criteria regarding CONTENT KNOWLEDGE, THE LEARNER, INSTRUCTIONAL PRACTICE, and PROFESSIONAL RESPONSIBILITIES.

	N/A	Well Prepared	Prepared	Somewhat Prepared	Not At All Prepared
Teach the content associated with professional discipline(s).	0	0	•	0	0
Plan learning experiences that make the content accessible and engaging for students.	0	0	•	0	0
Use content standards and learning progressions in professional discipline(s).	0	0	•	0	0
Plan lessons using content standards and appropriate grade level learning objectives.	0	0	•	0	0
Use knowledge of common misconceptions in the discipline and create accurate understanding in the content area.	0	0	•	0	0
Use the principles of child/adolescent development to design, modify and manage instruction to meet learners' needs.	0	0	•	0	0
Demonstrate respect for student, family, and community diversity (e.g. race, ethnicity, economic levels, gender, family background, religion, sexual orientation).	0	•	0	0	0
	N/A	Well Prepared	Prepared	Somewhat Prepared	Not At All Prepared
Use their knowledge and skills to address the learning needs of students with exceptional learning needs.	0	0	•	0	0
Use their knowledge and skills to address the learning needs of English Language Learners.	•	0	0	0	0
Use their knowledge of various techniques to address the learning needs of students with behavioral challenges.	0	0		0	0

Design effective and meaningful learning experiences for all students, using experience and background in content and pedagogy.	0	0	•	0	0
Use a variety of instructional strategies for developing critical thinking and problem-solving.	0	0		0	0
Differentiate instruction to meet diverse students' needs in achieving learning goals.	0	0	•	0	0
Create and manage learning environments that include positive behavioral supports for all learners.	0	•	0	0	0
	N/A	Well Prepared	Prepared	Somewhat Prepared	Not At All Prepared
Set expectations for a safe, positive learning environment appropriate to school /district policies.	0	0	•	0	0
Integrate and use digital and interactive technologies into professional practice to enhance instruction.	0		0	0	0
Integrate and use digital and interactive technologies to promote student engagement.	0		0	0	0
Use multiple ways to assess student learning, and use these assessments to monitor students' progress and plan subsequent instruction.	0	0	•	0	0
Use descriptive feedback to effectively guide students in understanding and identifying quality work and guide their progress toward that work.	0	0	•	0	0
Understand and apply educational research to analyze relevant concepts in their field.	0	0	0	•	0
Make sound ethical decisions in their teaching practice and reflect on their work as a professional.	0	0	•	0	0
	N/A	Well Prepared	Prepared	Somewhat Prepared	Not At All Prepared
Communicate effectively with students and model behavior that supports fairness and the belief that all students can learn.	0	0	•	0	0
Communicate and work effectively with peer professionals.	0	0		0	0
Communicate effectively with families to promote parental involvement in support of student learning.	0	0	0	•	0
Understand and apply educational and school district policies that relate to their work.	0	0	•	0	0

Q10. From your supervision of those newly hired SUNY Potsdam completer(s) in mind, please rate their performances on PROFESSIONAL DISPOSITIONS & REFLECTION:

	N/A	Highly Effective	Effective	Developing	Ineffective
Demonstrates positive outlook	0	0	•	0	0

Demonstrates respect	0	0		0	\circ	
Maintains personal and professional integrity	0	0		0	0	
Shows dedication	0	\circ		0	\circ	
Demonstrates self-awareness	0	\circ		\circ	\circ	
Self-evaluates effectively	0	0	\circ		0	
Identifies their own strengths and weaknesses	0	0	0		0	
Shows continuous improvement	0	0	0		\circ	
Q11. From your supervision of those newly hired SUNY Potsdam completer(s) in mind, please rate their competencies and ability to IMPACT STUDENT LEARNING.						
	NI/A	Highly Effective	Effective	Dovoloping	Inoffective	

N/A	Highly Effective	Effective	Developing	Ineffective
0	0	•	0	0
0	0	0		0
0	0	•	0	0
N/A	Highly Effective	Effective	Developing	Ineffective
0	0	0	•	0
0	0	0		0
0	0	0		0
	0	OOOO		O O O O O O O O O O O O O O O O O O O

Q12.

OVERALL, of those newly hired SUNY Potsdam completer(s) in mind, please rate your satisfaction on their demonstration of quality performance.

	N/A	Very Satisfied	Satisfied	Unsatisfied
General satisfaction with employees' preparation for their assigned responsibilities.	0	0	•	0

As a graduate of SUNY Potsdam, I am thrilled to work with Dr. Deb Conrad to ensure we are preparing our future teachers with the coursework necessary to ensure they are highly-effective in their first few years of teaching.

